PROFILE OF KEY SENIOR MANAGEMENT

Liew Yoo Fong, Triston
Singaporean, male, 64 years of age

Mr Liew Yoo Fong, Triston joined the Lion Group in June 2017 as the General Manager, Business Development cum Personal Assistant to the Group Executive Chairman responsible for business development functions and providing strategic and administrative support to the Group Executive Chairman. Since 27 March 2026, he has also been overseeing the sales and marketing of all steel and mining products, and representing the Company at meetings of steel-related investment and associations.

Mr Triston Liew graduated with a Bachelor of Arts in Economics and Commerce from the University of Toronto in 1989.

Mr Triston Liew has more than 23 years of experience in marketing and business development. He first joined the Group in 2003 as Marketing Manager and was subsequently promoted to General Manager – Marketing in February 2008.

Lee Weng Lan
Malaysian, male, 69 years of age

Mr Lee Weng Lan was appointed on 22 September 2016 as the General Manager – Production of Steel Division – Long Products, responsible for the production and maintenance of the plant under Amsteel Mills Sdn Bhd. He was transferred to be in charge of the hot rolled coils under the flat steel production of the Steel Division in 2021.

Mr Lee obtained a Diploma in Electrical from Institute Technology Negeri Ipoh in 1978.

Mr Lee first joined the Lion Group in 1980 as an Electronic Technician at the steel mill in Klang. From 1985 to 2012, Mr Lee held various positions within the Steel Division of the Lion Group which included Senior Engineering Executive for the Engineering Department in charge of 3 plants in Amalgamated Containers Berhad and later promoted to Assistant Manager – Press Shop Production in charge of the supply of all materials for container production, and Manager in charge of electrical project for installation and setting-up of the flat steel rolling mill. Mr Lee also participated in the Cold Rolling Mill Complex Project from carrying out feasibility study to plant set-up design.

In 1998, Mr Lee was transferred to be in charge of the Compact Strip Production Rolling Mill mechanical and electrical section in installation, testing and commissioning of the plant. In 2012, he was appointed the General Manager in charge of the Cold Rolling Mill production and co-ordination, and in 2014, the General Manager - Sourcing (Project) in the Group Purchasing Department.

Tai Yoon Jen
Malaysian, male, 54 years of age

Mr Tai Yoon Jen joined the Group in May 2025 as a Director based in the Directorate Office and subsequently assumed the position of Chief Executive Officer – Property Malaysia & ASEAN on 1 September 2025, where he is responsible for overseeing the property development business of the Lion Group.

Mr Tai obtained a Bachelor of Development Science from Universiti Kebangsaan Malaysia in 1996 and a Master of Science in Planning from Universiti Sains Malaysia in 2000. He is also a Graduate Member of the Malaysian Institute of Planners and a Graduate Member of the Board of Town Planners Malaysia.

Mr Tai has 30 years of experience in property development, project management and property investment across Malaysia, with a strong background in township planning, commercial developments, residential projects, and mixed developments. He has held various key management positions including as Project Director at Land & General Berhad, Chief Operating Officer at KIP Group Sdn Bhd, Group General Manager of Projects in Plenitude Berhad and Deputy General Manager in Dijaya Corporation Berhad (now known as Tropicana Corporation Berhad).

Chong Won Hoong
Malaysian, male, 53 years of age

Mr Chong Won Hoong was appointed on 1 April 2016 as the Senior Manager - Process Improvement of the Steel Division - Long Products, responsible for the process improvement of the plant under Amsteel Mills Sdn Bhd.

Mr Chong obtained a Diploma in Materials Engineering from Tunku Abdul Rahman College in 1997.

Mr Chong first joined the Lion Group in 1997 as a Production Executive - Flat Product at the Steel Making Plant in Banting and assisted in the civil construction and machines installation for the Flat Product Project. In 2000, Mr Chong was appointed the Shift Superintendant, and in 2003 promoted to Manager - Production in charge of production, mechanical and electrical of the Steel Making Plant. In 2013, Mr Chong was promoted as the Senior Manager - Production and from 2014 to 2016 was in charge of the Process Department - Flat Product before assuming his current position in the Long Products section.

Poon Sow Har, Valerie
Malaysian, female, 61 years of age

Ms Poon Sow Har, Valerie was appointed the General Manager for the Lubricants, Petroleum Products and Automotive Products Division on 1 October 2014. She is responsible for managing the Division, including the expansion of the businesses in both the domestic and export markets.

Ms Valerie Poon obtained her professional qualification from the Chartered Institute of Management Accountants in 1984.

Ms Poon joined the Lion Group in 1988 and had served in the Corporate Head Office as well as the Retail, Properties, Motor, Trading and Building Materials Divisions of the Lion Group before assuming her current position.

Cheah Chee Ngen
Malaysian, male, 63 years of age

Mr Cheah Chee Ngen was appointed on 1 August 2018 as the Executive Director responsible for the Building Materials and Steel Products Division.

Mr Cheah obtained his Diploma in Civil Engineering from the Federal Institute of Technology, Kuala Lumpur in 1985.

Mr Cheah started his career as a site supervisor cum clerk of works in Greatwall Construction Sdn Bhd from 1986 to 1988 and later as a credit officer with KCB Finance Berhad (now part of the Hong Leong Bank Berhad Group). In 1991, he joined Ipmuda Berhad as a Sales Representative and by 1994 he was promoted as the Sales Manager. In September 2000, he assumed the position of General Manager - Sales in charge of the general building material trading in the Central region. From 2008 to 2018, he was a Director - Sales & Marketing of Ipmuda Berhad overseeing the overall sales and marketing of the various products range of the group, new product development as well as creating new agency lines to complement the group's existing wide range of products. His last position held in Ipmuda Berhad before he left was Senior Vice President of Nationwide Sales and Marketing responsible for the overall trading operations of the entire group which included the Central, Northern, Southern regions as well as East Coast and East Malaysia.

None of the Key Senior Management has (i) any directorship in public companies and listed issuers; (ii) any family relationship with any Director and/or major shareholder of the Company; (iii) any conflict of interest ("COI") or potential COI, including interest in any competing business with the Company or its subsidiaries; and (iv) any conviction for offences within the past 5 years nor any public sanction or penalty imposed by any relevant regulatory bodies during the financial period.